

MONROE COUNTY HUMANE ASSOCIATION

MCHA Commitment to Board Members

At MCHA, we appreciate how valuable your time is and welcome your interest in being involved with the important mission of our organization. We feel your investment of time and energy to MCHA warrants a similar investment and commitment to you.

To fulfill this, we will strive:

- **To keep you inspired** by focusing on our mission, goals, and values at every meeting; by keeping you abreast of the progress being achieved with our programs and services; and by giving you the opportunity to learn names and faces of those impacted by our programs.
- **To increase your understanding** about the impact and potential of this work by including an educational component at most board meetings.
- **To focus on the big picture** by addressing the most significant and relevant concerns that need your input, advice, and review at board meetings; and to focus on the strategic direction and impact of the organization's mission in order to make a difference in the lives of the animals and the people in our community.
- **To develop your interpersonal and creative/critical thinking skills** focusing on issues of leadership, problem-solving, and decision-making, to resolve unique issues with creative solutions.
- **To nurture your spirit** by recognizing you are giving a gift that will never diminish or expire: one which helps people improve the quality of their lives—the rewards of which are reaped long past your personal involvement with MCHA leadership.
- **To develop a clear perspective** of the animal welfare, humane education, and accessible medical service and resource needs of our community. We will provide opportunities for you to become actively involved in making positive changes in the lives of animals and people in our community.
- **To expand your network** by introducing you to kind, dedicated, and hardworking individuals within the organization and the community you might not otherwise have had the opportunity to meet.
- **To find new ways to initiate, encourage, and participate in healthy communication in pursuance of** cultivating an organization that rises to a higher level of empathy, understanding, and compassion while building a more inclusive community where equality and equity are no longer aspirations but reality.
- **To foster a professional, compassionate, mutually supportive, and fun team** which comes together to accomplish important goals while finding time to know one another and grow individually and as a group.
- **To uphold the principles of human dignity** for all persons, regardless of racial and ethnic identity, age, faith, gender, sexual identity and orientation, differing abilities, intersectionality, and socioeconomic status.